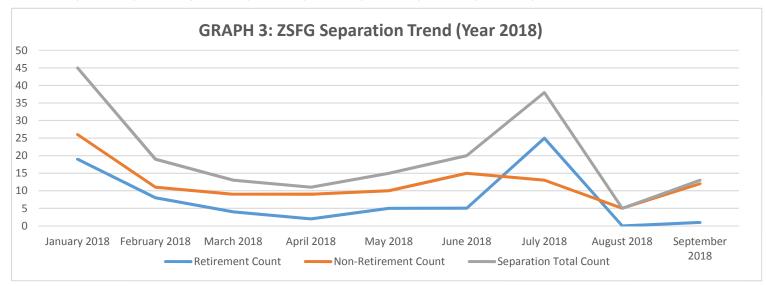


Note: The new hire count reported for Jan 2018 is the aggregate data for three months (Nov 2017, Dec 2017 and Jan 2018) due to the absence of a JCC meeting during these months.



Note: The separation count reported for Jan 2018 is the aggregate data for three months (Nov 2017, Dec 2017 and Jan 2018) due to the absence of a JCC meeting during these months.